**Federal, State and Local Laws Key Terms**

**Authorized employer** –any person that employs private security officers and is authorizedto request a criminal history record information search of an employee through a state identification bureau

**Employee** –both a current employee and an applicant for employment as a private securityofficer

**Charged** –with respect to a criminal felony, means being subject to a complaint, indictment,or information

**Felony** –a crime punishable by imprisonment for more than one year, regardless of theperiod of imprisonment actually imposed

**Participating State** –a state that has not elected to opt out of participating in the act bystatutory enactment or gubernatorial order

**Person** –an individual, partnership, firm, company, corporation, or institution that performssecurity services, whether for a third party for consideration or as an internal, proprietary function

**Private Security Officer** –an individual other than an employee of a federal, state, or localgovernment whose primary duty is to perform security services, full or part time, for consideration, whether armed or unarmed and in uniform or plain clothes

**Security services** –services, whether provided by a third party for consideration, or byemployees as an internal, proprietary function, to protect people or property, including activities to patrol, guard, or monitor property (including real property as well as tangible or intangible personal property, such as records, merchandise, money, and equipment); protect against fire, theft, misappropriation, vandalism, violence, terrorism, and other illegal activities; safeguard persons; control access to real property and prevent trespass; and/or deter criminal activity on the authorized employer's or another's premises

**State Identification Bureau (SIB)** –the state agency designated by the governor, or otherappropriate executive official or the state legislature, to perform centralized recordkeeping functions for criminal history records and associated services in the state